



P.O. Box 2365, Cheyenne WY 82003

Cheyenne Mustangs Code of Conduct Agreement

It is the purpose and intent of the Cheyenne Mustangs baseball organization to create and offer quality development and baseball playing opportunities. The following Code of Conduct Agreement is constructed as an instrument to emphasize those values, principles and beliefs which are central to the foundation, structure and operation of the Cheyenne Mustangs baseball organization.

This code of Conduct Agreement shall be adhered to by players, parents, coaches and board members. Any infraction of this Code by a player, parent, coach or board member that is deemed to be detrimental to a player, a team or the organization as a whole, may be cause for sanctions or the immediate dismissal from the program. The board reserves the right to interpret and enforce this Code in its sole and absolute discretion.

At all times, the undersigned agrees to and support:

1. Positive and exemplary sportsmanship, and appropriate demeanor by everyone. This includes no swearing, throwing of equipment or obvious emotions that are not considered appropriate for the circumstance.
2. Safety and well-being of players, coaches, umpires and spectators.
3. First-class representation of players, parents/families, coaches, umpires, and spectators.
4. Always playing within the established rules of the game.
5. The understanding that participation with the Cheyenne Mustangs is a privilege and a player/family decision, completely voluntary, without any pressure or coercion.
6. A team dress code, appearance, and player uniform standards...on and off the field. This means players will wear the appropriate clothing to practice and game uniforms will be clean prior to each game. Exceptions to this rule would be double-headers and some tournament schedules.
7. Physical and mental preparation and fitness.
8. Timely payment of player fees pursuant to the established deadlines. **NO REFUNDS OF PLAYER FEES FOR ANY REASON.**
9. Realization that all of our activities (instructional and competitive) are designed to enhance the growth and development of all players, families, and coaches. Absences will require **PRIOR** notification to and authorization of the coach.

10. Equal respect and value of every teammate regardless of age, size, experience, talent or performance. No criticism of any teammate in any manner at any time for any reason whatsoever.
11. Mutual respect, tolerance, understanding, and caring in all team matters.
12. Coach's decisions whether we understand, like or agree with them. We will not allow "coaching from the stands".
13. Emphasis on team spirit, team unity, team effort, and team success.
14. The understanding and reality that some players may have more plate appearances, playing time, positions/roles, and starting assignments, than other players.
15. Tactful, respectful, quiet, one-on-one discussions of any concerns or questions with coaches.
16. Acknowledgement that each of us is responsible for our own thoughts, words, feelings, attitudes, decisions and behaviors.
17. Giving 100% of our attention, commitment, and effort to our team goals.
18. Importance of leaving each dugout, each ballpark, and each situation in better shape than we found them.
19. There will be no use of alcohol, tobacco, illegal drugs or controlled substances by players.
20. Enforcement of this Code by coaches and/or the board. Infractions of this Code of Conduct may result in a suspension or dismissal from the program as determined by the coach and the Board's Director of Baseball Operations. Any reinstatement shall be at the sole discretion of the coach and the Board's Director of Baseball Operations.
21. The clear understanding that all medical, financial, and legal liability issues, activities, and consequences are the exclusive responsibility and domain of the player and/or his respective family, parent(s), and/or guardians(s). At no time shall the Cheyenne Mustangs or the Cheyenne Competitive Baseball Association nor any of its associated personnel (coaches, board members, managers, volunteers, et al.) be sued legally (individually, collectively, or organizationally) in any manner, for any expenses, damages (perceived or real, intentional or unintentional), losses, injuries, complaints/problems, complications, and/or inconveniences which may result from the participation with the team activities and/or team initiatives. We agree to release and forever hold harmless said organization and related personnel in all matters, legal, medical, personal, financial, and/or otherwise. **No claims shall be made for any reason.**

We have read, discussed, and understand this Code of Conduct Agreement, and fully and unequivocally support it, its intent, and its essence.

Player signature

Date

Parent/guardian signature

Date